



PHILIPPINE NURSES ASSOCIATION OF AMERICA, INC.

46th Annual National Convention

**Nurses Gearing Up:
Driving Impact and Influence
in Healthcare**

SAVE THE DATE

JULY, 16-20 2025

The Westin Book Cadillac Detroit

1114 Washington Blvd, Detroit, MI 48226

See you in
Detroit



HOSTED BY

PNA Michigan

Convention registration details
will be posted in Fall 2024



<https://www.facebook.com/mypnaaNurse>



<https://mypnaa.org/>

Registration

[Conference Registration Link](#)

Cancellation before June 15, 2025, is subject to a 50% administrative charge. No refund will be processed on or after June 15, 2025. All cancellations must be in writing. Please send your e-mail to Dino Doliente III at dinodoliente@gmail.com. The Philippine Nurses Association of America, Inc. reserves the right to cancel this offer at any time and to refuse any advertising they deem inappropriate. All submissions are subject to review.

Hotel Accommodation

The Westin Book Cadillac Detroit

1114 Washington Blvd., Detroit, Michigan 48226

Travel Information

Flights: You can fly into **Detroit Metropolitan Wayne County Airport (DTW)**. The Westin Book Cadillac Detroit is approximately 21.7 miles from DTW. The drive is about 27 minutes via I-94 E. Uber and Lyft are available from DTW to The Westin Book Cadillac Detroit.

Date	Time	Activities	Room/Location
15-Jul	8:00 - 16:00	Pre-Convention (Policy Summit)	Venetian
16-Jul (Wed)	7:00 - 12:00	PNAA Executive Board Meeting	Crystal Room
	13:00 - 17:00	PNAAF Executive Board Meeting	Esquire Room
	13:00 - 14:00	Regional Meetings	
		Eastern Region	Founders A (3rd Floor)
		North Central Region	Woodward D (2nd Floor)
		South Central Region	Founders B (3rd Floor)
		Western Region	Woodward C (2nd Floor)
	14:15 - 15:15	Circle of Chapter Presidents Meeting	Crystal Room
	15:30 - 16:30	Camp Aruga Leadership Boot Camp Reception	Woodward (C or D)
	18:00 - 21:00	Detroit Welcome Night	Venetian
17-Jul (Thur)	7:00 - 13:00	Leadership Institute	Henry Ford Lovett Hall
	14:00 - 16:00	Poster Session	Venetian
	14:00 - 17:00	Media Training	Esquire Room
	15:00 - 16:00	First Time Attendees Reception	Founders A
	15:30 - 16:30	Golden Agers	Crystal Ballroom
	16:00 - 17:00	P3 Mentoring Program Reception	Founders B
	18:00 - 23:00	Networking Night	Woodward Ballroom
18-Jul (Fri)	7:00 - 7:45	Poster Session	Venetian
	7:45 - 17:00	Education Day Breakout Sessions	Woodward Ballroom Crystal; Founders A & B
	17:00 - 18:30	Kabalikat Emotional Wellness Program	Woodward Ballroom
19-Jul (Sat)	5:00 - 7:30	5K Wellness Challenge	Detroit Riverwalk
	8:30 - 12:30	General Assembly	Woodward Ballroom
	18:00 - 23:00	Gala Night	Woodward Ballroom
20-Jul	8:00 - 9:00	Sunday Mass	St. Aloysius Parish

CONFLICT OF INTEREST DISCLOSURES

THE PLANNERS AND SPEAKERS HAVE DECLARED NO RELEVANT FINANCIAL RELATIONSHIPS WITH INELIGIBLE COMPANIES

THE PHILIPPINE NURSES ASSOCIATION OF AMERICA (PNAA): (I) RESERVES THE RIGHT TO MODIFY THE CONFERENCE SCHEDULE WITHOUT ADVANCED NOTICE; (II) ASSUMES NO RESPONSIBILITY FOR PERSONAL INJURY; AND (III) HEREBY NOTIFIES ALL ATTENDEES THAT THEIR REGISTRATION FEES DO NOT INCLUDE PERSONAL TRAVEL INSURANCE OF ANY KIND, WHICH IS THE SOLE RESPONSIBILITY OF EACH ATTENDEE.

CONFERENCE OVERVIEW

The 46th Philippine Nurses Association of America, Inc. (PNAA) Annual National Convention, themed "Nurses Gearing Up: Driving Impact and Influence in Healthcare," will convene from July 16-20, 2025, at the Westin Book Cadillac Detroit Hotel. Hosted by the PNA Michigan Chapter, this convention offers a dynamic platform for Filipino nurses to enhance their professional growth, leadership skills, and knowledge of cutting-edge healthcare practices. Attendees can anticipate a comprehensive program featuring regional and executive meetings, a leadership institute, an education day, and a general assembly, all designed to empower nurses to excel in their roles.

The convention will also foster strong community bonds through engaging events like a welcome night, networking night, a celebratory gala, and a concluding Sunday picnic. These social gatherings provide invaluable opportunities for attendees to connect with peers, mentors, and industry leaders, building lasting professional relationships. By combining educational enrichment with networking and celebration, the 46th PNAA Annual National Convention promises to be a transformative experience, driving impact and influence within the healthcare landscape.

Contact Hours

The event will award a total of 10.15 contact hours (1.15 contact hour for Poster Session, 2.75 contact hours for Leadership Institute Day and 6.25 contact hours for Education Day). Philippine Nurses Association of America Provider Unit is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation: P0613. The Planners and speakers have declared no relevant financial relationships with ineligible companies.

Leadership Institute Objectives

At the end of the Leadership Institute Program, the participants will be able to:

1. Define key leadership principles demonstrated by historical figures.
2. Compare and contrast different leadership styles and their effectiveness in driving innovation.
3. Create a personal leadership vision statement that incorporates principles of innovation and impact.
4. Identify key elements of effective communication and leadership presence.
5. Describe the importance of nurses' involvement in healthcare policy development.

Education Day Objectives

At the end of the Education Day Program, the participants will be able to:

1. Describe the current trends shaping healthcare policy and the role of nurses in driving change.
2. Define systemic racism and its impact on nursing practice and patient outcomes.
3. Develop an action plan to implement violence prevention strategies in their workplace.
4. Describe how clinical updates affect patient outcomes.
5. Describe the process of translating research into practice.
6. Develop a strategic action plan that integrates research findings, innovative strategies, and culturally responsive approaches to address critical challenges and drive impactful improvements in nursing practice, education, and community health.

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- 9:00 - 9:05** **WELCOME REMARKS**
MANELITA DAYON, MSN, RN
NORTH CENTRAL REGION VICE-PRESIDENT, PHILIPPINE NURSES ASSOCIATION OF AMERICA
- 9:05 - 9:15** **PNAA INFLUENCE AND GLOBAL IMPACT**
MARLON GARZO SARIA, PHD, RN, OCN, AOCNS, NEA-BC, NPD-BC, FAAN
PRESIDENT, PHILIPPINE NURSES ASSOCIATION OF AMERICA
- 9:15 - 9:25** **PNAAF UPDATES**
ROSE ESTRADA, DNP, RN, NPD-BC, CPN
PRESIDENT, PHILIPPINE NURSES ASSOCIATION OF AMERICA FOUNDATION
- 9:25 - 9:30** **INTRODUCTION & ANCC DISCLOSURES**
MARY DIOISE RAMOS, PHD, RN, CNE, FAAN
EDUCATION CHAIR, PHILIPPINE NURSES ASSOCIATION OF AMERICA
- 9:30 - 10:30** **LEGACY IN LEADERSHIP: DRIVING INNOVATION AND IMPACT**
TODD BRYAN
PRESIDENT, HENRY FORD HERITAGE ASSOCIATION
- MARY JOY GARCIA-DIA, DNP, RN, FAAN, FHIMSS**
PROGRAM DIRECTOR - NURSING INFORMATICS, NEW YORK PRESBYTERIAN HOSPITAL
- REYNALDO RIVERA, DNP, RN, NEA-BC, FAAN, FAONL**
DIRECTOR OF NURSING RESEARCH & INNOVATION, NEW YORK PRESBYTERIAN HOSPITAL
- 10:30 - 11:30** **AMPLIFYING YOUR VOICE: BUILDING LEADERSHIP PRESENCE TO IMPACT HEALTHCARE POLICY AND PRACTICE**
ALICE BENJAMIN, MSN, ACNS-BC, FNP-C
AMERICA'S FAVORITE NURSE
- MATILDE UPANO, MSN, RN**
PRESIDENT, PNA INDIANA CHAPTER
- SOFIA ARAGON, JD, BSN, RN, FAAN**
EXECUTIVE DIRECTOR, WASHINGTON CENTER FOR NURSING
- 11:30 - 12:00** **ILDP GRADUATION CEREMONIES AND PRESENTATION OF PROJECT MANAGEMENT PLAN**
- 12:00 - 13:00** **EVALUATION**

CONFLICT OF INTEREST DISCLOSURES

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8:00 – 8:05

WELCOME REMARKS

NINA BASTE MCCAULLEY, BSCHS, RN

PRESIDENT, PHILIPPINE NURSES ASSOCIATION OF MICHIGAN

8:05 – 8:30

STATE OF PNAA ADDRESS

MARLON GARZO SARIA, PHD, RN, OCN, AOCNS, NEA-BC, NPD-BC, FAAN

PRESIDENT, PHILIPPINE NURSES ASSOCIATION OF AMERICA

8:30 – 8:35

INTRODUCTION & ANCC DISCLOSURES

MARY DIOISE RAMOS, PHD, RN, CNE, FAAN

EDUCATION CHAIR, PHILIPPINE NURSES ASSOCIATION OF AMERICA

8:35 – 9:30

KEYNOTE ADDRESS

**GEARING UP FOR POLICY CHANGE: NURSES AT THE FOREFRONT OF
HEALTHCARE'S EVOLUTION**

CHRISTOPHER LANCE COLEMAN, PHD, MS, MPH, FAAN, FADLN, PMHCNS-BC

DEAN, OAKLAND UNIVERSITY SCHOOL OF NURSING

9:30 – 10:00

BREAK

10:00 – 11:30

PLENARY SESSION:

**IMPACTING CHANGE: CONFRONTING RACISM IN NURSING TO
TRANSFORM HEALTHCARE DELIVERY**

KATIE BOSTON-LEARY, PHD, MBA, MHA, RN, NEA-BC, FADLN

AMERICAN NURSES ENTERPRISE SVP, EQUITY & ENGAGEMENT

**INFLUENCING SAFETY: POLICY AND PRACTICE STRATEGIES TO COMBAT
WORKPLACE VIOLENCE AGAINST NURSES**

RUTH FRANCIS, DRPH, MPH, MCHES

AMERICAN NURSES ENTERPRISE SENIOR POLICY ADVISOR, NURSING PRACTICE & INNOVATIVE WORK ENVIRONMENT

MODERATOR: KENDRA M. BARRIER, PHD, MSN, RN, CNE

ASSOCIATE DEAN FOR ENGAGEMENT, LSUHSC NEW ORLEANS SCHOOL OF NURSING

11:30 – 12:30

CLINICAL UPDATE FORUM:

**INFLUENCING PATIENT OUTCOMES: CLINICAL UPDATES TO ADVANCE
NURSING PRACTICE**

DANILO BERNAL, DNP, APRN, PMHNP-BC, FNP-BC

FAMILY NURSE PRACTITIONER WELLPATH/ SANTA BARBARA COUNTY JAIL, CALIFORNIA

VALERIE GROBBEL, DNP, APRN, FNP-BC

DIRECTOR, HENRY FORD HEALTH

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11:30 - 12:30

RIZA MAURICIO, PHD, RN, APRN, CPNP-PC/AC, FCCM

ASSISTANT PROFESSOR, UT HEALTH HOUSTON

JUSIL RICE, MSN, MBA, APRN, ANP-BC

NURSE PRACTITIONER, UNIVERSITY OF FLORIDA GENERAL MEDICINE

VELMA YEP, DNP, APRN, GNP-BC

LEAD NURSE PRACTITIONER-INTERNAL MEDICINE/ GERIATRICS, CHAPARRAL MEDICAL GROUP

MODERATOR: MARY JOY GARCIA, DNP, RN, FAAN, FHIMSS

PROGRAM DIRECTOR OF NURSING INFORMATICS, NEW YORK PRESBYTERIAN HOSPITAL

12:30 - 13:30

LUNCH SPONSOR PRESENTATION

13:30 - 14:00

BREAKOUT PRESENTATION I

Founders A	Founders B	Crystal Room
Virtual Healthcare: The Future is Now Paul D. Malito MHA, BSN, RN <i>Director of Nursing Services, UAB eMedicine</i> Gabriel Junio Sapalaran, Jr. MSN-PHC, RN, CTC, <i>Tele ICU - RN, UAB eMedicine</i>	Innovative Nursing Professional Development Strategies Towards Building a Sustainable Nursing Workforce Warly Remegio, DNP, RN, NEA-BC, NPD-BC <i>Vice President, NPDPE, Hartford Healthcare</i>	Organizational Culture and Professional Quality of Life of Filipino Nurse Educators in the USA: Structural Equation Modeling Approach Edmon Regachuelo, MAN, RN, CMSRN <i>Executive Board, PNA Colorado</i>

14:00 - 14:30

BREAKOUT PRESENTATION II

Founders A	Founders B	Crystal Room
From Bedside to Policy: How Nurses Can Shape Public Health Narratives Through Media Alice Benjamin, MSN, ACNS-BC, FNP-C <i>America's Favorite Nurse</i>	The First Clinical Nurse Educator Academy: Developing Clinical Faculty and Preceptors Leanne H. Fowler, DNP, MBA, AGACNP-BC, FAANP, FAAN <i>Program Director, LSUHSC New Orleans</i>	Promote Faculty Diversity: So You Want to be a Professor Workshop Sofia Aragon, JD, BSN, RN, FAAN <i>Executive Director, PNA Oregon & Washington</i>

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14:00 - 15:00 PNAA AND ALZHEIMER'S ASSOCIATION FORUM (WOODWARD)

EDIE YAU, MA

DIRECTOR, DIVERSITY, EQUITY AND INCLUSION ENGAGEMENT, ALZHEIMER'S ASSOCIATION

JANETTE MORENO, DNP, RN, NEA-BC, NPD-BC

PROJECT LEADER, PNAA-ALZHEIMER'S ASSOCIATION PARTNERSHIP

14:30 - 15:00 BREAKOUT PRESENTATION III

Founders A	Founders B	Crystal Room
Disaster Management: Managing Capacity and Determining Best Practices Franz Vergara PhD, DNP, MAS, RN, CENP, CCM, ONC, FAAN <i>Senior Director of Nursing Operations and Patient Care Services, MedStar Health</i>	Navigating Nursing Practice: Case Studies Through the Lens of Board of Nursing Compliance Jose Delfin D. Castillo III, Ph.D., MSNA, CRNA, APRN, FAANA <i>Associate Professor, Texas Wesleyan University</i> Gabriel Junio Sapalaran, Jr. MSN- PHC, RN, CTC, <i>Tele ICU - RN, UAB eMedicine</i>	Health Equity Initiatives: Updating Ourselves Priscilla L Sagar, EdD, RN, ACNS- BC, CTN-A, FNYAM, FTNSS, FAAN <i>Professor Emerita of Nursing, Mount Saint Mary College</i> Sasha Rarang, PhD, MSN-Ed, PMHNP, CCM, APRN <i>Professor and Dean of Nursing, Angeles College</i>

15:00 - 15:30 AFTERNOON BREAK

15:30 - 16:30 RESEARCH FORUM:

ADVANCING TECHNOLOGY: FROM THEORY TO REALITY

LORRAINE EVANGELISTA, PHD, RN, CNS, FAHA, FAAN

PROFESSOR EMERITUS, UNIVERSITY OF CALIFORNIA IRVINE SUE & BILL GROSS SCHOOL OF NURSING

JENNIFER KAWI, PHD, FNP-C, CNE, FAAN

PROFESSOR, UT HOUSTON CIZIK SCHOOL OF NURSING

M. DANET LAPIZ BLUHM, PHD, RN, MSCI, FAAN, ANEF

PROFESSOR, DIRECTOR OF INTERNATIONAL PROGRAMS

ROBERT VINCENT TOPP, PHD, RN

PROFESSOR EMERITUS, UNIVERSITY OF KENTUCKY COLLEGE OF NURSING

16:30 - 17:00 EVALUATION AND CLOSING REMARKS

US ARMY COLONEL (RETIRED) BOB GAHOL, MBA, MPA, MMAS, MSS, BSN, RN, FNYAM

PRESIDENT-ELECT, PHILIPPINE NURSES ASSOCIATION OF AMERICA

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CLINICAL / EVIDENCE-BASED PRACTICE

Streamlining Palliative Ventilator Withdrawal - Addressing Challenges and Lessons Learned

Al Aguilar, DNP, ACNP-BC, NPD-BC, CNEcl, CCRN

Empowering Nurses Through Just-in-Time Microlearning: Driving Impact and Influence in Healthcare

Agustin T. Guido III, PhD, MBA, BSN-RN, CDONA, CDP, CFPS, IPCO

Identification of Abuse and Human Trafficking in the ED: An Interdisciplinary Approach

Gem Inay, MSN, RN, CEN, ONC

Direct to Computed Tomography (CT) Protocol and Impact on Door-To-Needle

Gem Inay, MSN, RN, CEN, ONC

Effectiveness of Group Music Therapy among Geriatrics with Dementia in a Nursing Home to Control Agitation

Pedro E. Morante, DNP, PMHNP-BC, FNP-BC, GERO-BC, MEDSURG-BC, PMH-BC

Gamification as a Teaching Strategy to Increase Nurses' Adherence to the Bedside Mobility Assessment Tool (BMAT) 2.0

Patricia Po, DNP, APN, AGACNP-BC, GERO-BC

EDUCATION

Mentoring internationally educated nurses as they transition to practice outside of their home countries: An integrative review

Abraham B Asto, MAN, RN; Albien Rafael V. Tubongbanua, MN, RN

Policy Barriers and Opportunities for Advanced Practice Nursing in the Philippines: A Review of the Philippine Nursing Act

Gila Bautista-Eohmd, BSN, RN, FCCS

Enhancing Nursing Students' Readiness and Self-Confidence For Clinical Skills Through a Self-Directed Learning Approach

Szu-Hsien Chen, MSN, AGPCNP-BC, RN

Bridging-the-Gap in Addressing Health Outcomes: Initial Results from the Nursing High School Scholars and Influencers (HSSI) Program

Fernand De Los Reyes, PhD, RN, PMH-BC

Transitioning Internationally Educated Nurses to a Large Multi-Site Urban Hospital System

Torri Trojand, BSN, RN, MN, CCRN, SCRNI; Jaclynn Morgan, BSN, RN, MN

Learner-Centered Teaching and Individualized Learning for Newly Graduated Nurses

Zharmaine Zafra, MSN, RN, MEDSURG-BC

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LEADERSHIP

Nursing Leadership to Bridge the Gap: Climate Policy to Health Benefits

Cara Cook, MS, RN, AHN-BC

Planting the Seed: Growing Mentors to Support Rising Nurse Leaders

Denise Angelo Prudencio, DNP, RN, NEA-BC, NPd-BC, PCCN, CGNC, FNNMRC SI

Enhancing PNAA Governance Through Regional Leadership Development for Policy Management: An Initiative Proposal

Gabriel J. Sapalaran, Jr., MSN - PHC, RN, CTC

Bridging the Gap: Enhancing Collaboration Across Multi-Site Simulation Centers

Jeanette Tanafranca, DNP, RN, NPd-BC

Thriving Through Transition: A Framework for Nurses' Integration in New Environments

Jose Arnold Tariqa, PhD, RN, CNE, NPd-BC, NE-BC, CPHQ, FNNMRC SI

Elevating Excellence: The PNAMDC Story of Professional Development

Franz Vergara, PhD, DNP, MAS, RN, CENP, CCM, ONC, FAAN

RESEARCH

KP NCAL Regional Acute Care Re-entry Transition Program

Sarah Abdolcader, MSN, RN, CNL, NEA-BC

Leveraging Machine Learning to Predict Alcohol Withdrawal Syndrome in Trauma Patients: The Critical Role of Nursing Documentation in Model Performance

Aubrey May B. Agcon, MSN, RN, PCCN

Emergent Transition-Transformation Theory of Resilience for Filipino Registered Nurses in the United States

Mark Jheran Alvarez, PhD, MAN, RN, CNE

Mental Health Issues among Filipino Americans: A Generational Divide?

M. Danet Bluhm, PhD, RN, MSCI, FAAN, ANEF

Clinical Correlation between Hematological Indices and Depression Severity

Gryan Garcia, Ph.D., Psy.D., FNP-BC, PMHNP-BC

Parental Insights on Comprehensive Sex Education: A Pilot Study

Deanna Gower, MSN, RN

Attitudes Towards Environmental and Sustainability in HealthCare Among Health and Human Science Students, Faculty, and Staff

Melissa Kachaturroff MSN, RN, CNE

Job Satisfaction, Control Over Practice, Decision-Making, and Patient Care Coordination, Among Tele-ICU Nurses in a University Hospital: A Screen-To-Outcome Quantitative Analysis For Workforce Development In Tele-ICU Nursing

Gabriel J. Sapalaran, Jr., MSN - PHC, RN, CTC

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46TH PNAA ANNUAL NATIONAL CONVENTION

PLANNING COMMITTEE

CHAIR: DR. MARLON GARZO SARIA, PNAA PRESIDENT

OVERALL CO-CHAIRS:

US ARMY COL. (RET) BOB GAHOL, PNAA PRESIDENT-ELECT

MANELITA DAYON, NCR VICE PRESIDENT

NINA BASTE MCCAULLEY, PNA MICHIGAN PRESIDENT

ASTER VARGAS, PNAA TREASURER

DR. DINO DOLIENTE III, PNAA EXECUTIVE DIRECTOR

DR. MARY DIOISE RAMOS, PNAA EDUCATION COMMITTEE CHAIR

REGLITA LAPUT, PNAA EDUCATION COMMITTEE CO-CHAIR OF THE HOST REGION

ARLITA PANG, PNAA WAYS & MEANS COMMITTEE CHAIR

CAROL ROBLES, PNAA COMMUNICATION & MARKETING COMMITTEE CHAIR

MINETTE REYES, PNAA WEBSITE COMMITTEE CHAIR

MARICAR GOMEZ, CIRCLE OF PRESIDENTS REGIONAL REPRESENTATIVE

DR. NINOTCHKA BRYDGES, PNAA ACCREDITED PROVIDER PROGRAM DIRECTOR

MARIA THERESA SAGUN, BUSINESS DEVELOPMENT OFFICE CHAIR

PNA MICHIGAN

DR. MERIAM CABORAL-STEVENSON, PRESIDENT-ELECT

CONCEPCION DE OCAMPO SUMALDE, IMMEDIATE PAST PRESIDENT

CARMELITA DE GUZMAN MEITZLER, TREASURER

REGLITA LAPUT, EDUCATION COMMITTEE CHAIR

DR. MERIAM CABORAL-STEVENSON, LOGISTICS

KINO XANDRO ANUDDIN, REGISTRATION

THERESA ALZATE, GALA NIGHT

VICTORIA BRYAN, VENDORS EXHIBIT

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